



**State Mandated Standards of Conduct for Law
Enforcement and Jail Officers
Advisory Working Group**

Meeting # 3: *Thursday, October 28, 2021*

Time: 9:00 A.M.

Via ZOOM

MINUTES

Members Present

Sheriff Beth Arthur
Chief William Babb
Ms. Elizabeth Barbour
Mr. Steven Bond
Ms. Brandy Brown
Chief Eric English
Mr. Jack Fitzpatrick
Chief Douglas Goodman
Ms. Erin Harrigan
Mr. Amari Harris
Ms. Joan Harris

Mr. Hamlet Hood
Major Harold Heatley
Major David Hughes
Mr. Calvin B. LaSmith, Sr.
Sheriff Tony Lippa
Ms. Fatima Monastrotis
Mr. Bryan Porter
Major Caren Sterling
Mr. Colin Stolle
Ms. Elizabeth Blair Trent
Ms. Elizabeth Jones Valderrama

Members Absent

Ms. Lisa Gray
Ms. Jennifer Gilmore
Ms. Virginia Pharis
Mr. Henry Ponton
Mr. Shiloh Jones

1) Call To Order

The meeting was called to order by Mr. Jon Banberger, Law Enforcement Decertification Coordinator, Virginia Department of Criminal Justice Services at 9:05 am. Mr. Banberger reminded everyone of administrative notes such as a recording reminder and how to make comments.

2) Roll Call

Mr. Banberger conducted a roll call.

3) Director's Comments

Mr. Harvey Powers, Division Director, DCJS Division of Law Enforcement, welcomed and thanked all of the members for their participation in the Standards of Conduct project. He also updated participants on survey #1 participation. Mr. Powers also advised participants of possible outcomes as it relates to next meetings. Maria Garnett, Policy Advisor, DCJS Division of Policy, Research, and Legislative Affairs, gave a brief presentation on how this work originated, where it fits in the big picture, and next steps in the process. Ms. Garnett's sparked several questions and concerns from participants.

4) Survey #2 Results

- a. Agreed upon content discussion
- b. Contested content discussion

Percentages widely reflected agreement amongst the group in regards to standards. Participants expressed agreement and disagreement with particular standards. Standards 10a, 2a, 3, 4, and D3 were prepared to be major points of discussion and turned out to be so. Additional comments brought up included concern over consistency across the state and concern that too many caveats were needed. Participants also expressed the belief that these standards were too deep for state level.

5) Guest Presenter: Mr. Ben Wong, ACLU-VA

Mr. Wong presented on models standards of conduct policy. His presentation offered insight into what standards of conduct at the state level could look like for Virginia.

6) Public Comments

Major Harold Heatley expressed concern over the November 12th meeting and asked about the opportunity to attend via zoom and/or send a proxy. Ms. Maria Garnett shared with participants that any travel expenses are reimbursable. Mr. Harvey Powers reassured participants they would have information soon regarding about the next meeting. Mr. Steven Bond questioned if the work of the group would truly be done by November 12th.

7) Meeting #4: Next Steps

Participants were tasked with seeking out information from other agencies and resources on the definition of serious misconduct so that it can be well covered. Furthermore, they were asked to seek out information on how it can interact with due process. This task should be complete by the next meeting.

8) Next Meeting:

In Person Meeting, November 12, 2021, 9 AM, Richmond Police Academy

9) Adjourn

Mr. Banberger concluded the meeting and thanked all for attending at approximately 12:40pm.